

RICHMOND CEMETERY MAINTENANCE DISTRICT

DECEMBER 8, 2014

The regular meeting of the Richmond Cemetery Maintenance District was held on Monday, December 8, 2014 at the Richmond City Office Building, 6 West Main, Richmond, Utah at 7:05 P.M. Chairman Jeff Young was in the chair.

The following board members were in attendance: Kevin Graham, Denise Allen, and Paul Thatcher
Amy Sadler joined the meeting at 7:37 P.M.

The opening remarks were made by Chairman Young.

APPROVAL OF THE MINUTES FROM THE NOVEMBER 20, 2013 MEETING

A motion to approve the cemetery district meeting minutes from November 20, 2013 was made by Denise, seconded by Paul, and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher,

No Vote: None

Absent: Sadler

DISCUSSION AND APPROVAL OF THE CEMETERY DISTRICT FEES FOR 2015

Justin provided the board a copy of the fees that were approved and charged in 2014.

Justin suggested keeping the fees the same in 2015 as the current fees are not the highest in the valley but not the lowest either. The current fees are at the top end of what other communities are charging.

Justin explained the reason there is a resident and non-resident fee is to make sure people are not shopping for the cheapest cemetery. There are only a certain amount of plots and they need to be kept for the residents versus someone just looking for the cheapest cemetery fees. Chairman Young concurred and suggested they are left the same as well for the coming year.

Justin informed the board that Logan City was changing their fee schedule and that residents and non-residents would both be charged the same fee in the future.

Chairman Young asked for clarification on how resident or non-resident status is determined? Justin stated the simplest way to consider is that if a person has property in the district and is paying property tax to the district they are considered a resident but if they do not live in the district boundaries they would be considered a non-resident. People that have lived in the district and then are moved into a nursing home or elderly care center are still considered residents.

A motion to approve the 2015 Richmond Cemetery Maintenance District Fees was made by Denise, seconded by Kevin and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher

No Vote: None

Absent: Sadler

	Resident	Non-Resident
Grave Plot Purchase	\$500.00	\$1,500.00
Open/Close Grave	\$400.00	\$800.00
Saturday Open/Close	\$700.00	\$1,100.00
Cremation	\$300.00	\$600.00
Infant (Less than 1 year old)	\$200.00	\$400.00

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Burial Fee Paid, 2 People

Weekday	\$150.00
Saturday	\$200.00

UPDATE AND DISCUSSION ON GROUNDS MAINTENANCE SUBCONTRACTOR AGREEMENT

Jeff explained to the board that for the year 2014 the traditional employee agreement had been replaced with a subcontractor agreement.

Justin explained the city and the district combine to oversee the subcontractor and the district paid 40% of the contract and the city paid 60% of the contract.

Jeff informed the board overall the contract was a success and worked well but there were a few issues along the way and like in all jobs some mistakes were made. Overall there were fewer problems than in past years. There are many variables in overseeing the cemetery grounds and there will always be issues but overall there were very few for the year. The city council oversees the subcontractor and did the hiring and negotiating on behalf of the city and the district with input from the cemetery board on how the contract was structured.

The consensus from the city council is that more employees are needed to get all of the work done. Ted and Yumi Collins were the subcontractors and they did a good job but more people are needed to do physical work than those two could do themselves. The amount of physical work that the city and district need completed is more than two full-time people could do and accomplish. The contract did save money for both the district and the city.

Jeff informed the board the city council wanted to propose making Yumi Collins a full-time benefited employee for 2015 and then hire two seasonal workers to work with her from approximately the end of April through September or October. The total cost of the three employees would be around the same cost as the contract but having a third person would help to get more work done on a consistent basis. The two part-time workers would be paid approximately \$10.00 per hour and one would work for the city and the other one for the district but could work for the other entity as well when needed. The intent would be for the seasonal workers to mow lawns and move sprinkler pipe while Yumi did all the trimming and precision work. Yumi would oversee the two seasonal employees as part of her job. Yumi now has two years of experience with the city and is very detail oriented and has been able to do more trimming and edging in the city than ever before.

Jeff explained that weed eating all of the headstones at the cemetery, on average, will take 36-40 hours to go over all of the grounds just one time. A worker is needed to mow and water while Yumi does the trimming and helps with burials and other assigned city tasks.

Justin stated that Yumi likes the work and wants to oversee the seasonal employees so she can make sure all of the work is getting done and dictate what is done and when it is done. A schedule would be created and a weekly list of tasks made.

Jeff explained to the board Yumi would be employed by the city through the winter months to clean buildings and help with snow removal and other items as directed by the council or district.

The key to the maintenance workers is to make sure the cemetery grounds are in pristine shape for Memorial Day weekend and the following week according to Jeff. Denise commented this is the first year she has not received a complaint from Boyd Larsen about the care of the cemetery.

Justin explained one of the drawbacks of the agreement was that the Collins could not take a break or go on vacation during the summer. Ted and Yumi could not leave; if they were to go somewhere there was not anyone to fill in for them and so no work would have been done. The intent of the council when the seasonal employees are hired is to make sure they are 18 years or older so they can operate the machinery and they cannot be family members. By not having family members working together the three workers will be able to schedule time off and still accomplish the tasks that need to be done.

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Jeff thanked the city council and mayor for the councils willingness to work with the district. The city is always helping out the district by allowing city owned equipment to be used and employees to spend time as needed during the week leading up to Memorial Day and throughout the year.

Denise stated she was very impressed with how the grounds had been maintained for the year. Denise explained her and her husband would tour the grounds on Sundays and the grounds always looked very nice throughout the year.

Denise stated she was in support of making sure Yumi was hired and continued to oversee the maintenance of the grounds.

Denise concurred with Justin's comments about making sure to not hire family members or children less than 18 years of age.

Paul was of the same opinion as Denise that the Collins had done a great service for the community and they were always working well after 5:00 P.M. when most other people had stopped working for the day.

Kevin asked if Yumi would oversee the two seasonal employees? Jeff stated that was correct as Yumi understands what needs to be done, the order it needs to be done and when it needs to be done. Yumi will be allowed to work a schedule that is flexible. This means she will not necessarily work from 8:00 A.M. to 5:00 P.M. each day but she will work the hours needed to make sure the weekly jobs are completed.

Jeff explained to the board that a city employee would not be Yumi's boss but that he would be her boss because he is the city council member over parks and recreation and that is one of the assignments of that council member is to oversee grounds maintenance as well as be a liaison between the city council and cemetery district board.

DISCUSSION ON GRAVE CLEAN OFF PROCEDURES THE WEEK AFTER MEMORIAL DAY

Jeff explained to the board the situation the week after Memorial Day when Ted and Yumi had removed all of the items off of dozens of headstones. All items including shepherd hooks, solar lights and fake flowers had been removed. Jeff stated Ted and Yumi had called and asked him for guidance in what should be removed and what should be left on the graves. Jeff informed the Collins they should follow the directive in the written rules of the cemetery grounds. The Collins read the rules and removed all items as that is how they interpreted the rules. Jeff received a phone call explaining to him what was going on and he went up to the grounds and found out that several dozen shepherd hooks and other items had been removed and placed against the south side of the maintenance shop on the grounds. Ted and Yumi had done what the rules stated would be done but in the past items such as fake flowers, solar lights and shepherds hooks had been left alone and not removed.

A group of residents were aware of what had transpired on the cleanup process and requested time to meet with the city council at a city council meeting to voice their concern. Several people got up and voiced their opinion on the situation and the majority of those voicing their thoughts complained their biggest frustration was that items that had been left alone for years had been removed.

****Amy Sadler arrived at the meeting at 7:37 P.M.****

A letter to the editor had been submitted to the Herald Journal and published. Several city council members, the mayor as well as the city staff had been contacted with complaints, concerns or questions.

Jeff stated he had only received two phone calls regarding the issue.

Jeff explained there was not any ill intention by the Collins to remove the items. The Collins did what they thought they were supposed to do based on the how the rules read. No items were thrown away but several dozen items were moved over to the south side of the maintenance shop.

Jeff asked the board for input on how to deal with this situation in the future. What items should be left? What items should be removed? What should happen to items that are blown over or become unsightly because of the wind and sun?

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Jeff read from the rules and it states all items need to be on the headstone base and cannot be placed in the grassy area around the headstone base.

Denise mentioned whatever is decided needs to be a uniform decision for all of the grounds and all items. What is good for one is good for all. Shepherd hooks located in the grass take a long time to weed eat around. If shepherd hooks are left they need to be placed on the headstone base or right against the base. Justin agreed and explained he had heard comments that it will only take a minute to weed eat around the shepherd hook. The issue is if there are 600 shepherd hooks that take an extra minute per grave that is 10 more hours of trimming and the district does not have the staff to spend more hours.

Denise expressed frustration with items such as fake flowers and baskets that become unsightly throughout the year. Paul agreed with Denise on the issue with the fake flowers rotting in the sun and felt that all items should be removed after a period of time.

Jeff reminded the board a sign is displayed leading up to Memorial Day, on Memorial Day weekend and for the week after Memorial Day stating all items will be removed a week after Memorial Day. The sign is approximately four feet wide by four feet tall and is easily seen as people enter the grounds.

Jeff explained the contention of most people complaining about the items being removed was the fact that items had been removed this year but not in the past and they felt they should not have been removed this year without giving a notice it was going to happen. Denise stated that now the items have been removed it should let people know the district is serious about removing all items in the future one week after Memorial Day.

Jeff asked for input on the placing of shepherd hooks. Jeff stated he felt it would be better if they were placed on the headstone or side of the headstone where trimming was always needed but not on the front or back side where lawn mowers could get close enough that trimming was not required.

Jeff informed the board that some people were so upset by the removal of the items that they stopped people entering the cemetery grounds to let them know what had happened and they were upset about it. Cemeteries are a very emotional place and several people were unhappy with what had transpired and felt it was done on purpose.

Justin suggested the board have a walkthrough of the cemetery grounds in the spring so they could see items and discuss the upcoming plan for the Memorial Day clean off in June 2015.

Denise suggested making an area, with signage, that would show what is allowed and what is not allowed.

Amy asked how many shepherd hooks had been removed? Justin stated around four dozen and there were still three dozen or so remaining against the south side of the maintenance shop that had not yet been claimed.

Jeff asked the board members if any of them had been contacted about what had happened during the Memorial Day clean off process? Denise stated she had been contacted by a few people.

Kevin stated he felt it would be appropriate to do what the rules say. If the rules need to be modified that is fine but what the rules say is the direction that needs to be followed by the employees. Jeff concurred. Paul stated the rules and restrictions can be changed and updated as needed without problem but agreed with Kevin and Jeff that they need to be followed.

Amy suggested putting up a sign that stated all removed items will be put in a certain spot and people can gather them up if they choose to do so.

Jeff asked the board to give this some thought over the next few months and the next gathering of the board would be to tour the grounds and make suggestions and come up with a plan of what will and will not be allowed for Memorial Day 2015.

FINANCIAL REPORT

Justin reviewed the financials which were current through December 3rd. The financial statement currently shows a negative balance but it always does at this time of year until the property tax amounts are received in December and January. No infrastructure projects were completed in 2014 as there was not any funding for any projects. Major infrastructure and road projects had been completed in 2012 and 2013. Irrigation share fees will be increasing in the future as the cost of piping the canal is included in the yearly assessment. The subcontractor expense in 2014 will not occur in 2015 as the agreement is changed and employees are hired instead of subcontractors. The annual audit had a cost of \$3,000. The audit is required on a yearly basis and the results from the auditors are due to the State of Utah by June 30th of each year. The firm of Allred Jackson does the audit for the city and the district. Grave digging fees are the cost paid to the subcontractor to do the burials and the cost to the city of renting the backhoe for use by the district. Updates were given on wages, benefits, equipment and liability insurance, gas purchases and utility expenses. The district uses as much irrigation water as possible but does have culinary water service if needed and when the irrigation system goes on weekly turns culinary water is used to help keep the sod alive on the new burial areas.

Justin informed the board the one big issue that will have to be dealt with in the future is the main irrigation line that runs east to west on the north end of the old section of the grounds. The pipe is cast iron and keeps breaking on a yearly basis. Yearly repair costs are estimated at \$1,000 to \$2,000. The pipe will be hard and expensive to replace as there are several roads that will need to be bored under and graves that will have to be missed. One possibility is to install the new line on the new section to the north and then bore under the road coming south to each section.

Jeff informed the board the new section is about ready to open and the only remaining process is to have the new section plotted. The irrigation line at the center point of the new section will be the center point that all plots are based off of in the new sections. After the new section is plotted the digital copy of the grounds will be available on-line for everyone to view on the website. The reason the old section is not currently uploaded and then the new section uploaded at a future time is because of the cost. Doing it all at once will save thousands of dollars over having a new section added later on.

Amy asked how many plots remain available for purchase in the old section? Justin stated there were still a few two to three hundred from what he had been told.

Denise reminded the board the new section will only allow for in-ground headstones so there will be very little maintenance of the new section. Jeff stated the board will need to review decorations and what is allowed and when it is allowed in the future for the new sections.

PUBLIC HEARING ON THE CEMETERY DISTRICT BUDGET FOR THE CALENDAR YEAR PERIODS OF 2014 AND 2015

A motion to close the regular board meeting was made by Amy, seconded by Denise and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler

No Vote: None

A motion to open the public hearing was made by Kevin, seconded by Paul and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler

No Vote: None

The public hearing opened at 8:19 P.M.

There were not any comments from the public.

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A motion to close the public hearing and reopen the regular board meeting was made by Denise, seconded by Kevin and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler
No Vote: None

The public hearing closed at 8:20 P.M.

DISCUSSION AND PASSAGE OF THE 2015 CEMETERY DISTRICT BUDGET AND ADJUSTMENTS TO THE 2014 BUDGET

Denise asked how much it was being proposed to pay Yumi Collins in 2015? Justin stated he was doing research on what other cities were paying but he believed her wage would be approximately \$30,000 per year and the cemetery district would pay 40% of her wage or \$12,000 per year. The part-time seasonal job that would mainly consist of lawn mowing and sprinkler pipe moving and would pay \$10.00 per hour.

A motion to approve the 2015 Richmond Cemetery Maintenance District Budget was made by Amy, seconded by Denise and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler
No Vote: None

REVENUE

Property Tax	\$23,500
Fee In Lieu	\$2,000
Burial Fee	\$12,000
Grave Plot Purchase	\$4,000
Transfer from Fund Bal	\$12,765
Total Revenue	\$54,440

EXPENSE

Wages & Salaries	\$23,740
Benefits	\$3,000
Advertising	\$100
Dues & Subscriptions	\$100
Office	\$750
Maintenance	\$13,000
Utilities	\$2,000
Gasoline	\$2,000
Grave Digging	\$3,000
Auditor	\$3,000
Bonds & Insurance	\$2,100
Water Share Fee	\$900
Sundry	\$750
Total Expenses	\$54,440

A motion to approve the following adjustments to the 2014 Richmond Cemetery Maintenance District Budget was made by Amy, seconded by Denise and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler
No Vote: None

See attached copy of revised 2014 cemetery district budget.

APPROVAL OF WAGES AND STIPENDS FOR 2014 AND 2015

Justin asked the board to review and consider the wages for 2015 and stipends for the board for 2014. The small stipend payments would be for the board members for their service in 2014 and the approved wages would be for the calendar year 2015 for the current two employees of the district.

Jeff suggested that the Christmas bonus amounts for the two employees, Chris Purser and Justin Lewis, should be \$500.00 net bonus checks just as a thank you for all of the time that is put in keeping the records and finances of the district together and keeping the board up to date on what is going on. The amount of money paid to them throughout the year is very small and this would be a nice thank you for their service. Jeff explained that he talks to Justin and Chris at least weekly and sometimes daily regarding burials and budgetary items and they are providing a much greater service than they are being paid for. Jeff thanked Justin and Chris for their dedications and pride in keeping the district moving forward and up to date. There are thousands of headstones and plots to be monitored and accounted for and finances and reports to be dealt with and Justin and Chris do this for a very small amount of money.

A motion to approve the stipends for the board members for 2014 and the wages for the employees for 2015 was made by Denise, seconded by Amy and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler

No Vote: None

2014 Stipends

Jeff Young	\$100.00
Kevin Graham	\$50.00
Denise Allen	\$50.00
Paul Thatcher	\$50.00
Amy Sadler	\$50.00

2014 Net Employee Christmas Bonus

Chris Purser	\$500.00
Justin Lewis	\$500.00

2015 Wages

Chris Purser	\$260.00	Semi-monthly
Justin Lewis	\$100.00	Monthly

Paul asked for clarification on if Ted and Yumi Collins were being paid a bonus. Jeff explained the contract with the Collins has up to a \$5,000 bonus to be paid at year end if the contract was fulfilled in a manner satisfactory to the city and district. The city council will review the contract and meet with the Collins and an amount up to \$5,000 will be paid.

DISCUSSION ON THE PROPERTY TAX RATE

Justin asked the board to review the property tax rate for the district. The rate had been the same since approximately 1978. Expenses are based on 2014 costs but property tax collections were still based on the rate established over 30 years ago and the district could no longer properly fund the maintenance of the district.

Justin asked the board to consider raising property taxes in the future as the district only has two revenue sources; fees and property tax. The fees are not a set amount since there is no way to determine the amount of plots that will be purchased or the number of burials that will occur in any given year. Property tax rates affect everyone in the district that owns a parcel and Justin stated it was a very emotional issue when it comes to charging more money as the school district had done a recent increase, the irrigation board was increasing fees and other costs are increasing.

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Justin explained the district is struggling just to breakeven with the current goal of just paying expenses and not even being able to plan for future infrastructure projects or build any type of reserve.

Justin provided the board with a copy of each of their current property tax notices so that everyone could see what amount of their property tax goes to the district.

The following amounts were paid by the board members to the district for property tax for 2014

	Market Value	Assessed Value	2014 Property Tax
Amy Sadler	\$262,100	\$144,155	\$18.74
Kevin Graham	\$227,600	\$125,180	\$16.27
Denise Allen	\$180,450	\$101,885	\$13.25
Paul Thatcher	\$134,180	\$73,800	\$8.59
Jeff Young	\$177,935	\$97,865	\$12.72
Justin Lewis	\$261,325	\$134,730	\$18.68

Total property tax collected by the district was as follows:

2009	2010	2011	2012	2013	Average
\$24,510	\$21,377	\$22,403	\$19,850	\$25,298	\$22,688

Justin stated this was just an introduction item and no items would be voted on and thought will need to go into securing more revenue for the district. Justin asked the board to consider reviewing the rate for future years as the soonest the property tax rate could be increased would be 2016.

Justin outlined to the board the process in raising property taxes if the board wants to look at it as an option to raise additional funding. The process would be as follows:

1. Before October 1st the board notifies the Cache County Council of the intent to raise property taxes for the district.
2. Between October 1st and October 15th a public hearing is held to discuss the proposed property tax increase.
3. Between October 1st and October 26th, a mailer is sent to everyone in the district regarding the proposed property tax increase. (Can be included with the 2015 property tax notice sent by the county)
4. Vote on proposed increase. If the increase is approved the new amount would be included in the 2016 beginning budget.
5. Advertise in the Herald Journal, Post Office and City Office a legal notice regarding the proposed increase. The advertisement in the Herald Journal must be at least 14 days and again at least 7 days before the public hearing.

Justin stated he did not know of any other way to increase revenue for the district since the fees are already at the higher end of what other local places are charging. Fuel costs, maintenance costs, wages, and all other costs of operating the district are increasing but the property tax rate has not changed for over thirty years.

Justin advised the board he felt the rate need to be at least doubled which in his case would take his yearly rate from \$18.68 to \$37.36. The increase per household would not be hundreds of dollars but in almost all residential cases the increase would be \$20 to \$30 per year on average.

Paul asked for a clarification on the agreement with Pepperidge Farms on their property tax rate. Justin explained that the Cache County Council along with the other entities that collect property tax from Pepperidge Farms had agreed to offer Pepperidge Farms a tax break if they did their fifty million dollar expansion project. Justin thought the tax break was for five years and after that point the district would see a several thousand dollar per year increase in property tax but not enough to cover the yearly shortfall. The tax break might be up to ten years and the agreement would need to be reviewed to clarify the exact amount of time the tax incentive had been offered and approved for.

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Denise asked for an explanation on how the percentage of the property tax would change if an increase is implemented. Justin explained the current rate as shown on the property tax rate notices is 0.000130. The current rate would for example increase to 0.000260 if the rate was doubled. The board determines the amount of property tax that is needed and then the rate is adjusted accordingly.

Jeff stated he felt the annual property tax amount collected should be enough to cover the costs to operate the cemetery on a yearly basis. All of the fees collected should be used to build the reserve and pay for major infrastructure projects. The current revenue stream makes it so the fees and the property tax are used to cover the budgetary costs on a yearly basis and little to no reserve is built and in some years money from the reserve is used.

Amy agreed that costs are increasing and she felt the amount of property tax collected should cover the annual maintenance costs.

Jeff suggested that as numbers are reviewed in the future there should be several different amounts to consider. The property tax rate needs to be reviewed every five years or so not only every 30 years or so.

Amy asked how much is in the reserve account? Justin stated it fluctuates but right now there is around \$10,000.

BOARD MEMBER REPORTS

Kevin asked if a person is issued a certificate or some type of ownership agreement when a plot is purchased? Justin explained a certificate much like a water share certificate is provided with the name of the purchaser and the plot number. Plots can be given to direct descendants but cannot be sold to non-family members. If a person no longer needs a plot and wants to get rid of a purchased plot; the district will buy it back for the original amount paid and then the district will resale the plot. When a person purchases a plot; they are only purchasing the right to be buried in a specific location they are not actually purchasing the physical plot area. The cemetery district owns all of the land including each plot.

Denise did not have any additional items.

Paul did not have any additional items.

Amy did not have any additional items.

CHAIRMAN REPORT

Justin thanked the board for their willingness to serve and give back to the community. The cemetery directly impacts and effects everyone and can be associated with the most emotional time of a person's life and Justin explained how he appreciated the board and them working their way through the emotion and making good decisions for the long term health and care of the cemetery district.

Jeff thanked the board for working together and being willing to serve. The cemetery is rich in history of the city and families and the willingness of the board to help does not go unnoticed.

Jeff explained he had lived in Richmond for 7 ½ years, been on the city council for seven years and been involved with the cemetery district for five years. Emotions run high when the cemetery is involved and Jeff thanked everyone for their willingness to help.

Denise asked what the meeting requirements are for the district? Jeff stated the district is required to meet once a year to approve the budget and discuss the district but more than one meeting per year is not required. The board can meet as many times as they choose to but only one time is mandatory. The intent of the board for 2015 is to meet in the spring to walk and discuss headstone care, items on the headstones and general grounds maintenance. If the board chooses to meet at other times the meetings will be posted as required and there is a possibility the board could meet in September, October and November if they choose to consider raising property taxes.

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A motion to adjourn at 9:02 P.M. was made by Denise, seconded by Amy and the vote was unanimous.

Yes Vote: Graham, Young, Allen, Thatcher, Sadler
No Vote: None

RICHMOND CEMETERY MAINTENANCE DISTRICT

Jeffrey Young, Chairman

ATTEST:

Justin Lewis, Recorder

RICHMOND CEMETERY MAINTENANCE DISTRICT MEETING
6 West Main
Richmond, Utah 84333

AGENDA

Public Notice is given that the Richmond Cemetery Maintenance District will meet in a regularly scheduled meeting at 6 West Main, Richmond, Utah on Monday, December 8, 2014. The meeting will begin at 7:00 P.M.

Welcome and Opening Ceremonies by Chairman Young

1. 7:05 P.M. Approval of the minutes from the November 20, 2013 meeting.
 2. 7:10 P.M. Discussion and approval of the Cemetery District fees for 2015.
 3. 7:20 P.M. Update and discussion on grounds maintenance subcontractor agreement.
 4. 7:35 P.M. Discussion on grave clean off procedures the week after Memorial Day.
 5. 7:50 P.M. Financial Report
 6. 8:05 P.M. Public Hearing on the Cemetery District Budget for the calendar year periods of 2014 and 2015.
 7. 8:10 P.M. Discussion and Passage of the 2015 Cemetery District Budget and adjustments to the 2014 Budget.
 8. 8:20 P.M. Approval of wages and stipends for 2014 and 2015.
 9. 8:30 P.M. Discussion on the property tax rate.
 10. 8:45 P.M. Board Member Reports
 11. 8:55 P.M. Chairman Report
- Adjournment